

Uniti Group Inc.

Statement of Environmental, Social and Governance Policy

(Effective October 1, 2019)

Uniti Group Inc. (the “Company”) sets forth the following Statement of Environmental, Social and Governance (“ESG”) Policy (the “Policy”). This Policy is intended to guide the Company’s decision-making processes as the Company, its employees and management, undertake ongoing business operations.

1. The Company is committed to addressing environmental, social, and governance matters within its business, with respect to its employees, with respect to the communities in which it operates.
2. An employee-led impact committee, comprised of a diverse group of individuals from different geographic and functional backgrounds, is charged with considering ESG matters within the Company’s local day-to-day business operations and to recommend ESG-related policies and practices, as appropriate, to the Company’s management.
3. During the due diligence phase of potential business or asset acquisitions, and during the ownership period of such businesses and assets the company acquires, the Company will incorporate ESG considerations into its decision-making processes, as appropriate.
4. With respect to the businesses the Company acquires, the Company will ensure such companies consider relevant ESG issues with the goal of improving their performance and minimizing adverse impacts in these areas.
5. With respect to the assets that the Company acquires from other businesses to which it leases such assets back to those businesses for their ongoing operations, the Company will encourage such business leaseholders consider relevant ESG issues with the goal of minimizing adverse impacts in these areas.
6. The Company is dedicated to ensuring it remains in compliance with applicable local, state, and national labor, environmental, and health and safety laws in the jurisdictions in which it operates.
7. The Company is dedicated to ensuring it remains in compliance with applicable local, state, and national laws that prohibit bribery and other improper payments to public officials in the jurisdictions in which it operates.
8. The Company is committed to respecting the human rights of those individuals affected by its business activities and operations.
9. The Company will continue to use governance structures that provide appropriate levels of oversight in the areas of audit and risk management.
10. The Company will work toward reporting on its ESG activities and progress in order to foster transparency.
11. Questions concerning this Policy can be directed to: legal@uniti.com
12. This Policy may be updated from time to time.